

## **PSY-424: Organizational Psychology and Behavior (3 CHs)**

**Pre-requisite:** None

### **Course Objectives:**

The course will facilitate students to:

- Understand and analyze adequate knowledge of the concepts and theoretical models of Organizational Psychology and organizational behavior
- Learn major dimensions of organizational psychology within its ethical and legal framework
- Explain behavior change models in organizational settings

### **Course Learning Outcomes:**

After the completion of this course the student will be able to:

- Critically explain and analyze basic concepts and principles of organizational psychology behavior with the help of case studies;
- Apply behavior change models in organizational setting through analyzing literature and a review of existing models and practices.

### **Course Content:**

- Introduction to Organizational Psychology (basic concept of I-O, Theories of Organizational Psychology)
- Research Methods in Organizational Psychology
- Organizational Communication
- Organizational Culture
- Psychological and Social Factors
- Organizational Culture
- Leadership and Management (Leadership, Influence, & Power)
- Conditions of work and productivity
- Occupational Health and Safety
- Group Behaviors
- Behavior changes in organizations

### **Textbooks:**

- Johns, G., & Saks, A.M. Organizational Behaviour: Understanding and managing life at work. (11th Edition). Toronto, ON: Pearson Canada.

Aamodit, M. G. (2004). Applied industrial and organizational psychology. Australia: Thomson